



亞洲水泥

ASIA CEMENT CORPORATION

Asia Cement Corporation Indigenous Policy

Indigenous people in Taiwan retain diversified and lively history, plus rich and unique culture. Asia Cement Corporation deeply understands the importance of mutual respect, co-existence and prosperity with indigenous tribes. Hence, Asia Cement aggressively strives for reaching the goal of building positive mutual relationship.

On the basis of this background, Asia Cement commits itself to comply with the following principles:

1. We respect the rights owned by indigenous people and the importance of the traditional culture to them.
2. With respect to the projects of land development in the mining area and the utilization of resources, we commit ourselves to communicate and cooperate with indigenous tribes in accordance with the regulations stipulated in Article 21 of The Indigenous People Basic Laws, through the procedure of consulting and consent with the greatest sincerity and good intention to create win-win situation.
3. We commit ourselves to execute all benefit sharing mechanisms proposed during the participation of consulting and consent process. Meanwhile, we will build a friendly environment and perform community development work to practically maintain good relationship with the neighbors, to fulfill corporate social responsibility, and to co-exist and prosper with the tribes.
4. We will facilitate the employees and contractors of Asia Cement to have more understanding of the history and culture of indigenous people, to enhance interchange and mutual understanding and to build better interaction relationship.